

Roads Operator

Competition Number: 2022-07

Permanent Full-Time

The Township of Tyendinaga, located in the most southeasterly corner of Hastings County is a growing community with a population of approximately 4,200 residents. With a rich history and impressive community spirit, Tyendinaga Township truly embodies their motto "Rural Living at Its Best". Although primarily agricultural in nature, the Township, with its many rivers and streams and abundance of forest lands, is an attractive location for outdoors people.

Position Responsibilities

Under the supervision of the Roads Supervisor and/or designate, the Roads Operator is responsible for operating equipment and performing functions in the construction, maintenance, and repair services to the Township's roads, lands, buildings, bridges, culverts, drainage, parks, cemeteries and other municipal infrastructure pursuant to the Township's policies and procedures.

The usual responsibilities are:

- Winter maintenance of roads including winter sanding/salting, and snow/ice removal, as required.
- Operation of a variety of heavy equipment such as single/tandem axel plow trucks, dump trucks (with and without attachments), grader, bulldozer, backhoe, front-end loader, tractor, brush cutter, rollers and other job-related equipment to maintain Municipal roads, parks or facilities.
- Hauling of gravel, ditching, loading of trucks at pit.
- Conduct patrolling and inspection of roads, parks or facilities. Record findings and report to Manager of Roads and/or Designate.
- Hard and loose top road surface patching, maintenance, and repairs as required. Shoulder and roadside maintenance and repairs, debris removal, sign replacement, installation of barricades, roadside brushing, chipping and grass cutting, tree limbing and tree removal, use of chain saw (course required), traffic control including flagging and directing traffic.
- Maintenance and repair of drains; culvert and catch basin inspections, cleaning, repairs, replacement, implementing erosion control measures, and removing blockages and debris to ensure the level and flow of surface and storm water.

Qualifications and Experience

- OSSD (Ontario Secondary School Diploma) or equivalent.

- Mechanical education and experience considered an asset.
- Valid Class 'G' driver's license in good standing required; Class 'DZ' Driver's Licence in good standing is required.
- Minimum one (1) years' experience in road maintenance and equipment operation.
- Standard First Aid and CPR certification in good standing considered an asset.
- Traffic Control training considered an asset.
- Must participate in providing a satisfactory Drivers Abstract check.

The full Job Description is available at www.tyendinagatownship.com/careers.

Hours of Work/Rate of Pay

Compensation for this position is \$25.85/hr-\$29.54/hr (40 hours/week); offering a comprehensive benefits package and participation in OMERS.

Usual hours of work are 40 hours per week with one half hour unpaid lunch.

- Summer Road hours (approx. May 1st to Oct 31st) 6:30 a.m. to 5:00 p.m.
- Winter Roads hours (approx. Nov 1st to Apr 30th 7:30 a.m. to 4:00 p.m.

This position is required to occasionally work overtime and unusual hours in order to handle road emergencies and poor weather conditions with the possibility of call-outs after regular hours for maintenance and winter control including nights, weekends and holidays as required. The employee must be able to respond to call-outs after regular hours, as established by the Roads Supervisor.

How to Apply

To apply, email a cover letter and resume in PDF format clearly marked "Roads Operator-2022-07" in confidence to the attention of:

Carla Preston, Chief Administrative Officer
Township of Tyendinaga
859 Melrose Road
Shannonville, ON K0K 3A0
cao@tyendinagatownship.com

Closing Date: May 13, 2022, 2:00 p.m.

Note: All applicants must provide a valid email address for communication purposes. Written correspondence pertaining to this recruitment may be sent to the email address provided. Applicants are responsible for ensuring that they check their email regularly. Personal information contained in application will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56

The Township of Tyendinaga has implemented a COVID-19 Mandatory Vaccination Policy as a critical and necessary step to ensure a safe and healthy workplace and

community. As a condition of employment, all potential new hires will be required to provide proof of compliance with the Policy upon acceptance of an offer of employment.

We thank all applicants who apply, however, only those considered for an interview will be contacted.

Accessible Accommodations

The Township of Tyendinaga is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, Tyendinaga will provide accommodations to all applicants with disabilities throughout the recruitment, selection and/or assessment process.